

## Sapphire Contractors Limited Environmental Policy Statement

Sapphire Contractors as a specialist Company having recognized responsibility for environmental matters, place a particularly high priority on the environmental affairs with regard to Company operations and the range of services offered to customers. The Company operates a policy of effecting continual improvement and change in accordance with developing knowledge and changing environmental requirements and will comply with any Directives issued by the Department for Environment, Food & Rural Affairs (DEFRA) and enforced by the environment Agency, e.g. the Waste Electrical and Electronic Equipment (WEE) Directive, Restriction of the use of certain hazardous Substances (RoHS) Directive and The Site Waste Management Plans Regulations 2008. (SWMP)

Sapphire Contractors employee are aware of the environmental sensitivity of the business sector in which the Company operates, and seek to continually develop the Company environmental compliance. Due to the need for continual improvement, it can never be possible to detail fully the Company environmental activities, but the following specific objectives from the basis of the Company Policy.

All Company operations must be carried out with due regard to all appropriate and relevant legislation and Regulatory considerations.

The company will continued to make available resources to ensure that suppliers and customers are made fully aware of their environmental, legislative responsibilities and related activities.

The Company recognizes the requirement for Site Waste Management Plans and will ensure that projects commencing after 1 July 2008 with an estimated cost greater than £300,000 prepare and implement a specific Site Waste Management Plan. In order to secure longer term improvements in materials resource efficiency, the Company will review performance against the SWMP following completion of the project. The SWMP will be kept for a further two years.

The Company will take whatever measure may be necessary to ensure that the segregation of waste, collection, transportation, storage, recycling, reclamation and disposal of waste does not become hazardous to public health or the environment and that all waste transactions are recorded or referenced in the SWMP.

Controlled waste (i.e. general and special waste) must not be stockpiled or treaded (including bonfires) at company sites or premises without the appropriate Waste Management License from the Environment Agency (Waste Management Regulations Section 33)

The Company recognizes that Control of Pollution Act; Duty of Care Regulations gives them responsibility for all of their waste until its final disposal site. This requires the prevention of uncontrolled releases of materials (e.g. prevent leaks of diesel from tanks by using bunds).

Any special (i.e. hazardous) waste such as asbestos cement must be disposed of according to the Special Waste Regulations 1996 and the consignment note procedure followed.

Considerate contractors guidelines will be followed on site as applicable in order to minimize disturbance to the local environment.

The Company will only use disposal facilities where the level of operational control and environmental compliance is deemed to be of a suitable level, and represents responsible Waste Management. This therefore means that not all appropriately licensed disposal facilities will satisfy standards required by the Company which will be recorded in the SWMP.

The Company will ensure that vehicles and equipment used are well maintained, clean and are always operated within legal limits, taking advantage wherever possible of engineering modifications to reduce pollution and emissions, and to save unnecessary consumption of energy. The Company operates a continued training programme to ensure that employee keep up-to-date on the safe handling and disposal of all types of waste including difficult and dangerous wastes.



The Company will ensure that all transportation and the disposal of waste is covered by the appropriate documentation to ensure that the Duty of Care (section 34) of **The Environmental Protection Act 1990** is fully complied with, regarding Controlled Waste Transfer Notes and waste descriptions. The Company will ensure that every effort is made to police the compliance of third parties within this Legislation.

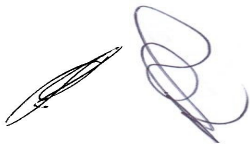
The Company co-operates with, and assists to the best of its ability, officers of the Waste Regulatory Authorities in the exercise of their duties.

The Company has a policy of compliance with the Codes of Practice and Guidance published by the National Association of Waste Disposal Contractors in the promotion of high environmental standards for the waste industry.

The Company requires its employee to advise senior management of any concerns they may have regarding poor practice by a Waste Disposal contractor, whether a NAWDC member or a non-member, or about any acts by a NAWDC member which might be detrimental to the environment.

The company constantly updates its knowledge and ability to satisfy the increasing need to obtain positive benefits from the volumes of material which come under the Company's control, which means that the issue of recycling, waste minimization, waste to energy and the most environmentally appropriate disposal options are continually assessed and reviewed.

The Environmental Policy of Sapphire Contractors is one of continue review, and is subject therefore to frequent review and development. The Company's continued environmental responsibility is judged by its ever widening customer base and the Public in general, while being driven enthusiastically by the Managing Director through the management structure



Signed.....

DIRECTORS

Date: 15<sup>th</sup> November 2017

